Attachment C:
CGS Career Pathways Student Survey

Updated
March 20, 2017

This update replaces the CGS Career Pathways Student Survey released on Jan 11, 2017

Letter of intent
Requested by **March 31, 2017**
Due to the amendment of the RFP, CGS has extended the due date for Letters of Intent. We request that you submit your letter no later than March 31. If your institution already submitted a letter, there is no need to resubmit.
Single pdf to kstone@cgs.nche.edu

Full Proposal due
May 1, 2017, 8:00 p.m. Eastern
Single pdf to kstone@cgs.nche.edu

Note: This questionnaire is one of several documents accompanying a Request for Proposals to CGS member institutions to participate in *Understanding PhD Career Pathways for Program Improvement,* a multi-institution project to implement two CGS-developed surveys.

The RFP package includes:
Request for Proposals
Attachment A: Implementation Guide for PhD Career Pathways Surveys
Attachment B: CGS Career Pathways Alumni Survey
Attachment C: CGS Career Pathways Student Survey (this document)
Attachment D: Field Taxonomy
Attachment E: Proposal Cover Form

Section 1. Screening, Current PhD Program, and Funding Support

Item #	Item Name	Question Wording
1	QUAL	Are you currently enrolled in a PhD program at **[INSTITUTION]**? ○ Yes ○ No **[DISQUALIFY, EXIT SURVEY]**
2	PROG	What is the name of the PhD program in which you are currently enrolled at **[INSTITUTION]**?
3	FINAID	Which of the following is the <u>primary</u> source of financial support for your PhD education for this academic year? ○ Fellowship, scholarship ○ Grant ○ Teaching assistantship ○ Research assistantship ○ Other assistantship ○ Traineeship ○ Internship, clinical residency ○ Loans (from any source) ○ Personal savings ○ Personal earnings during graduate school ○ Spouse's, partner's, family earnings or savings ○ Employer reimbursement assistance ○ Support from your home country (non-US) ○ Other (please specify)

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Section 2. Career Aspirations

Item #	Item Name	Question Wording
4	**WORK**	Now we have a few questions about your career aspirations. First we will explore what kinds of work you aspire to do. Indicate how desirable the following work activities are for your first job <u>immediately following your PhD graduation</u>.

Work activity	1 Desirable	2 Somewhat Desirable	3 Indifferent	4 Somewhat Not Desirable	5 Not Desirable
Basic research – study directed toward gaining knowledge primarily for its own sake	O	O	O	O	O
Applied research – study directed toward gaining knowledge to meet a recognized need	O	O	O	O	O
Development – using knowledge gained from research for the production of materials, devices, and other products	O	O	O	O	O
Managing or supervising people or projects	O	O	O	O	O
Professional services (e.g., health care, counseling, student affairs & advising, financial services, legal services)	O	O	O	O	O
Teaching	O	O	O	O	O
Other (please specify)	O	O	O	O	O

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Item #	Item Name	Question Wording
5	**WSEC**	Indicate your preferences for the following employment sectors for your first job <u>immediately upon earning your PhD</u>.

	1 Preferred	2 Somewhat Preferred	3 Indifferent	4 Somewhat Not Preferred	5 Not Preferred
Research university	O	O	O	O	O
Master's/Regional University	O	O	O	O	O
Liberal arts college	O	O	O	O	O

	1	2	3	4	5
Community or two-year college	○	○	○	○	○
Preschool, elementary, middle, secondary school or school system	○	○	○	○	○
US federal/national government (including military)	○	○	○	○	○
US state or local government	○	○	○	○	○
Non-US government	○	○	○	○	○
Not-for-profit organization or NGO	○	○	○	○	○
Business/For-profit company	○	○	○	○	○
Self-employed	○	○	○	○	○

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Item #	Item Name	Question Wording
6	WIMP	How important will the following factors be to your decision to select your first job <u>immediately following your PhD graduation</u>?

	1 Extremely Important	2 Very Important	3 Important	4 Somewhat Important	5 Not Important
Salary	○	○	○	○	○
Benefits	○	○	○	○	○
Job security	○	○	○	○	○
Job location	○	○	○	○	○
Opportunity for advancement	○	○	○	○	○
Intellectual challenge	○	○	○	○	○
Level of responsibility	○	○	○	○	○
Degree of independence	○	○	○	○	○
Contribution to society	○	○	○	○	○
Work-life balance	○	○	○	○	○

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Section 3. Professional Development

Item #	Item Name	Question Wording
7	**INSTPD**	Now we have a few questions about professional development opportunities that you might be taking advantage of at **[INSTITUTION]**. In what types of professional development opportunities did you participate in the past twelve months? (Select all that apply.) ☐ Leadership ☐ Grant Writing ☐ Project Management ☐ Teaching Preparation ☐ Quantitative Literacy/Data Analytics ☐ Research Ethics/Scholarly Integrity ☐ Entrepreneurship ☐ Communication ☐ Public Speaking ☐ Networking ☐ Digital Literacy ☐ Other (please specify)
8	**PDAREA**	Rate adequacy of professional development opportunities offered at your institution in the following areas.

	1 Excellent	2 Adequate	3 Not Adequate	4 Don't Know
Leadership	○	○	○	○
Grant Writing	○	○	○	○
Project Management	○	○	○	○
Teaching Preparation	○	○	○	○
Quantitative Literacy/Data Analytics	○	○	○	○
Research Ethics/Scholarly Integrity	○	○	○	○
Entrepreneurship	○	○	○	○
Communication	○	○	○	○
Public Speaking	○	○	○	○
Networking	○	○	○	○
Digital Literacy	○	○	○	○
Other (Please specify)	○	○	○	○

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Section 4. Demographic Information

Item #	Item Name	Question Wording
9	**GENDER**	Finally, we have some additional questions that will help us better understand the career pathways of PhD students from different backgrounds. Do you identify as: ○ Male ○ Female ○ Other
10	**CITIZEN**	What is your citizenship status? ○ US citizen ○ Permanent US resident ("Green Card") ○ Temporary resident (non-US citizen) **[SKIP TO ITEM 13]**
11	**HISPANIC**	Are you Hispanic or Latino? ○ Yes ○ No
12	**RACE**	What is your racial background? (Select all that apply.) ☐ American Indian/Alaska Native ☐ Native Hawaiian or other Pacific Islander ☐ Asian ☐ Black or African American ☐ White
13	**DOB**	What is the month and year of your birth? Month -Select one- Year -Select one-
14	**PAEDU**	What is the highest educational attainment of your parents?

For item 14 (PAEDU):

	1 Father	2 Mother
No formal schooling	○	○
Less than high school graduate	○	○
High school graduate/GED	○	○
Some college	○	○
Associate's degree	○	○
Bachelor's degree	○	○

		Master's degree (MA, MS, MSW, etc.)	○	○
		Professional degree (MD, DDS, JD, etc.)	○	○
		Doctoral degree (PhD, EdD, etc.)	○	○
		Not applicable/unknown	○	○

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Section 5. Release of Student ID Number

Item #	Item Name	Question Wording
15	IDPERM	Would you be willing to share your student ID number at **[INSTITUTION]**? *By sharing your student ID, you will allow the project team at **[INSTITUTION]** to match your survey responses with administrative records, such as courses taken, grades, and financial aid awards. This will allow **[INSTITUTION]** to conduct more detailed analysis and program evaluations. Your records will not be used any other purpose other than for this project, and no personally identifiable data will be shared outside of the project team at **[INSTITUTION]**.* ○ Yes (there is no obligation) ○ No **[SKIP TO ITEM 17]**
16	SID	What is your student ID number at **[INSTITUTION]**?

[END OF THE SURVEY]